



THE GRANGE
ACADEMY
LIBERTAS PER CULTUM

30 June 2023

Dear Parents and Carers

As you know, one of the teaching unions, the NEU has voted for further strike action on the following dates that affect our school:

- Wednesday 5th July 2023
- Friday 7th July 2023

The NEU is striking due to concerns that cuts to teachers' pay, and a lack of funding for schools is significantly affecting the provision for students. The negotiations between unions and the government failed to agree a compromise. Many of our staff are members of this union and will therefore take part in this industrial action.

This is further complicated by the INSET scheduled on the 3rd July where we will be closed to all students.

I realise this disruption will be frustrating, so we do hope things will change soon. For now, however, I wanted to let you know what to expect. We have plans in place to minimise disruption for the dates above and have focused on opening The Grange Academy to as many students as possible, including our exam year groups. Please see the plan currently in place for next week at The Grange Academy:

Monday 3rd July

- **Staff INSET. School closed to all students**

Tuesday 4th July

- School open as usual to all students

Wednesday 5th July

- School open to Year 8, Year 10 and Year 12 as usual
- **School will be closed for Year 7 and Year 9** with remote learning available via Google Classroom, SENECA, Sparx, and Hegarty Maths from home.

Thursday 6th July

- School open as usual to all students

Friday 7th July

- School open to Year 10 and Year 12 as usual
- **School will be closed for Year 7, Year 8 and Year 9** with remote learning available via Google Classroom, SENECA, Sparx, and Hegarty Maths from home.

Note: If your child has previously attended school on strike days despite closure as a result of EHCP/Vulnerability you will receive a phone call to arrange attendance where required by the pastoral or SEND Teams.

Any student completing online learning that is entitled to free school meals will receive a voucher to cover the day of strike action. As previously, vouchers will be issued via Wonde, please see table below for details:

Monday 3 July	Tuesday 4 July	Wednesday 5 July Strike Day	Thursday 6 July	Friday 7 July Strike Day
INSET – No School scheduled	Normal £2.50 allocation, <i>plus advance of £3.00 for strike day</i>	No additional allocation	Normal £2.50 allocation, <i>plus advance of £3.00 for strike day</i>	No additional allocation

Please look out for further details through text messages closer to the strike days in case there is a change to the plan outlined above and if you have any questions please do contact the school office.

Alongside the support of our colleagues, The Grange is committed to supporting the students and families we serve through any disruption following the industrial action being taken.

The academy will continue to work tirelessly to ensure that the plans put in place and actions taken are underpinned by the academy's motto of *libertas per cultum* (freedom through education).

Yours sincerely



Danny Bryant
Principal
The Grange Academy